



## M1 COMPOSITES POLICY

POL-11

REV.: B

Politique Santé & Sécurité



## HEALTH & SAFETY POLICY

### PHILOSOPHY

The employer and senior management of M1 Composites Technology are extremely concerned about the health and safety of its workers. Protecting workers against injury or occupational disease is an ongoing objective.

M1 Composites Technology will make every effort to provide a healthy and safe working environment at all times. All managers, supervisors and workers should aim for the ongoing goal of reducing the risk of injury.

### RESPONSIBILITY

M1 Composites Technology Inc., as an employer and a member of the community, is ultimately responsible for the health and safety of workers. Management is committed to meeting its obligations under the Act, such as taking all reasonable precautions for the protection of workers in the workplace.

Supervisors are responsible for the health and safety of workers on their teams. They have a duty to ensure that equipment and tools are safe and that workers use them in accordance with safe work practices and established procedures.

Each worker must protect their own health and the safety of others by working in accordance with safe work practices and procedures established by the employer.

It is in the best interests of all parties to consider health and safety in all activities. Everyone's commitment to health and safety must be an integral part of this organization, at all levels. Health and safety at M1 Composites is everyone's business.

Our Health and Safety Committee continually evaluates the work environment and encourages the implementation of a range of simple measures, such as natural and adequate lighting, up to the most complex.

Together, we will achieve the goal of always decreasing our incident rate and keeping our Lost Time Incident Rate (LTIR) to 0.

**M1 COMPOSITES TECHNOLOGY INC.  
2460 RUE MICHELIN, LAVAL, QC, H7L 5C3**

A handwritten signature in blue ink, appearing to read 'Lorenzo Marandola', is written over a horizontal line.

**LORENZO MARANDOLA, ENG., PMP**

**PRESIDENT**

**SEPTEMBER 23<sup>RD</sup> 2020**