

23 SEPTEMBRE 2020

## CSR SUSTAINABLE DEVELOPMENT POLICY

### Philosophy

For M1 Composites, responsible management undertakes the mission of being the partner of choice for its customers, supported by its corporate social responsibility (CSR) approach. Our governance processes aim to meet the expectations of our customers, while preserving a sustainable business model for our employees, our suppliers, the communities in which we operate and governments.

### Responsibility

**Economic**, and a contribution to the sustainable development of society and the sustainability of our activities, by providing quality services and management with the aim of creating, preserving and developing our jobs and our human capital on a long-term basis.

**The social dimension**, respect for individuals and their entourages, creation of a situation of well-being at work allowing individual development, fight against all forms of discrimination.

**The environmental dimension**, respect and protection of the environment, minimization of the impact of our activities on the environment through intelligent management of resources, encouragement of soft mobility and environmentally friendly modes of transport.

**The civil society dimension - local vie life**, willingness to assume a role by supporting society and promoting social cohesion, respect for the culture of the regions involving our activities, participation of our employees in humanitarian and support programs to the society, support for cultural, historical, linguistic and artistic heritage.

We work closely with suppliers in our supply chain to maintain strong relationships. We strive to establish an effective, sustainable and socially responsible partnership with our suppliers. A quality relationship is a long-lasting relationship.

At M1 Composites, we are committed to:

- To adhere to our code of ethics
- To promote and respect the protection of international human rights law within their sphere of influence
- Ensure that there is no complicity in human rights violations
- Respect freedom of association and recognize the right to negotiate
- The elimination of all forms of forced or compulsory labor
- The elimination of discrimination in respect of employment and occupation
- To undertake initiatives to promote greater environmental responsibility
- To promote the development and dissemination of environmentally sound technologies
- Act against collusion and corruption in all its forms, including extortion and bribery
- Businesses should support a precautionary approach to environmental challenges

### Checks

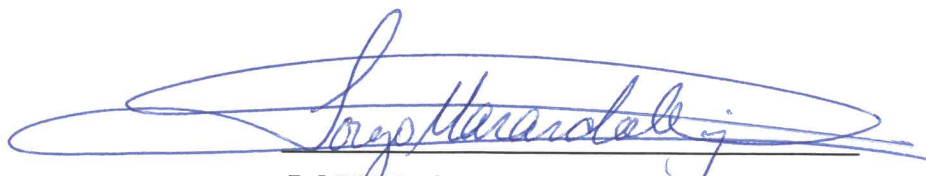
M1 Composites reserves the right to carry out spot checks and verifications with its suppliers by means of questionnaires or visits. In the event of non-compliance with our supplier manual, we may establish a corrective action plan with the supplier to remedy the situation before considering removing that supplier from our list of approved suppliers.

### Communication to employees

M1 Composites informs its employees of its preferred approach to its suppliers, as necessary or during general employee meetings.

**M1 COMPOSITES TECHNOLOGY INC.**

**2460 RUE MICHELIN, LAVAL, QC, H7L 5C3**



**LORENZO MARANDOLA, ENG., PMP**

**PRESIDENT**

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